



Established in 1986, Renaud Foster Management Consultants Inc. is recognized as one of Canada's leading providers of expert advice, offering integrated services to senior management in the fields of executive search, executive coaching and corporate governance. With a team of dedicated and skilled professionals, Renaud Foster has the in-depth knowledge of major organizational structures in the public, private, academe, not-for-profit and high tech sectors. By building and maintaining relationships, Renaud Foster is poised to provide its national and international clientele with efficient solutions to meet a large variety of human resources needs.

## POSITION

<b>TITLE:</b>	Chairperson
<b>REPORTS TO:</b>	Accountable to Parliament through the Minister of Canadian Heritage
<b>FILE #:</b>	11038
<b>STATUS:</b>	Open
<b>COMPANY:</b>	The Canadian Radio-television and Telecommunications Commission (CRTC)
<b>LOCATION:</b>	Ottawa, Ontario, Canada

## ORGANIZATIONAL PROFILE

The Canadian Radio-television and Telecommunications Commission (CRTC) is an independent regulatory body, established under the Canadian Radio-television and Telecommunications Commission Act. As a member of the Canadian Heritage Portfolio, the CRTC is responsible for regulating and supervising all aspects of the Canadian broadcasting system with a view to implementing the broadcasting policy set out in the Broadcasting Act. It also regulates telecommunications in Canada to implement the policy set out in the Telecommunications Act. The CRTC's role is thus to maintain a delicate balance "in the public interest" between the cultural, social and economic goals of the legislation on broadcasting and telecommunications.

## SCOPE

As Chief Executive Officer of the CRTC, the Chairperson presides at meetings of the Commission and establishes the corporate vision and values, defines the strategic priorities and plans and sets up the organization structure and operational systems and processes to guide the work of members and staff. This includes assigning members to panels and providing strong functional direction and expertise to members to enhance their conduct of delegated panel responsibilities and other areas of activity and to recommends their approval to the CRTC members and oversees their implementation.

## CANDIDATE PROFILE

### EXPERIENCE

- Significant leadership experience at a senior executive level in the operation of a public sector tribunal, an agency or a major public and/or private organization;
- Decision-making experience with respect to sensitive and complex issues;
- Experience in either the broadcasting, telecommunications or digital media industries; and
- Experience related to the conduct and/or management of a quasi-judicial tribunal.

### EDUCATION

- A degree from a recognized university in a relevant field of study or a combination of equivalent education, job-related training and/or experience.

### KNOWLEDGE

- Knowledge of the legislative framework and mandate of the Canadian Radio-television and Telecommunications Commission (CRTC) and other relevant federal legislation;
- Knowledge of the regulatory and technological environments in which the broadcasting, telecommunications and digital media sectors operate in Canada and abroad;
- Understanding of global, societal and economic trends; consumer interests; stakeholder concerns; the role of government in formulating public policy; and how these relate to the CRTC;
- Knowledge of the responsibilities, procedures and practices of leading and managing a public sector tribunal;
- Financial literacy and knowledge of sound governance and management principles and practices; and
- Knowledge and understanding of the procedures and practices involved in conducting quasi-judicial hearings.

### ABILITY

- Ability to guide the Commission in carrying out its mandate in accordance with the Canadian Radio-television and Telecommunications Commission Act;
- Ability to interpret the provision of various statutes, regulations, policies and other documents;
- Ability to render fair, equitable and timely decisions, while anticipating their short- and long-term consequences, in a rapidly evolving environment;
- Ability to develop effective working relationships and build consensus; and
- Superior communication skills, both written and oral, and the ability to act as the CRTC's media spokesperson on sensitive

issues, to appear before Parliamentary Committees and to represent the CRTC with a wide range of stakeholders.

**PERSONAL SUITABILITY**

- High ethical standards, integrity and impartiality;
- Tact and diplomacy;
- Sound judgement; and
- Superior interpersonal skills

**LANGUAGES**

- Proficiency in both official languages would be preferred

**TRAVEL**

- The successful candidate must be prepared to travel across Canada.

**APPLICATION INFORMATION**

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**Renaud Foster Management Consultants Inc.**

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